

#### **Enrolment Contract**

# Holistic Solutions Inc.

Mississauga Branch 1107 Lorne Park Rd., Suite 203/205 Mississauga, ON L5H 3A1

# Natural Nutrition Programme – only offered in English

This Enrollment Contract is subject to the Private Career Colleges Act, 2005 and the regulations made under the act.

First Name:	Last Name: _		
Mailing Address:	City: _		Postal Code:
Permanent Address:	City:	I	Postal Code:
Preferred Contact Number:	Email:		
Date of Birth:(	Gender: Emergency Contac	et and Phone #:	
First Language:			
How did you hear about this program	me?:		
SIN#:	Student Number (Offic	ce Use):	
Have a copy of a Canadia Have a copy of a Canadia Be at least 18 years of age	or American secondary school dip in postsecondary diploma or degr in Certificate of Apprenticeship or e (or age specified in programme Level Exam will be used.	ree or equivalent, or or Certificate of Qualif	fication in any trade Superintendant approved qualifying
•	y (Starting Mar. 21, 2022) 1 year prenings (Starting Mar. 24, 2022) 2 ye	ear programme	or Saturdays
Fees: (Compulsory)			
Tuition fees	CAN\$ 6,160.00		
Required books (inc. GST)	CAN\$ 934.00		
Registration fee	CAN\$ 100.00		
Alumni fee (inc. HST)	CAN\$ 89.27		
Processing Fee (inc. HST)	CAN\$ 113.00		

Feb 3<sup>rd</sup> 2022

100.00

CAN\$

Finance Fee



Fees:	(Optional)	):
1 000.	Optional	, .

(Signature of Student)

Fees: (Optional):				
Module re-write	CAN\$	75.00		
Make-up test (inc. HST)	CAN\$	56.50		
Accelerated schedule (inc. HST)	CAN\$	113.00		
Advanced standing per course (inc. HST)	CAN\$	56.50		
Advanced standing course placeholder cost	CAN\$	25% of regular course tuition		
Course exemption test	CAN\$	150.00		
Special course schedule (inc. HST)	CAN\$	56.50		
Reschedule board exam (inc. HST)	CAN\$	226.00		
On hold fee (inc. HST)	CAN\$	226.00		
Past timelines to re-open file (inc. HST)	CAN\$	226.00		
Missed practical (inc. HST)	CAN\$	56.50		
Special request letters (inc. HST)	CAN\$	16.95		
Replace lost T2202A (inc. HST)	CAN\$	28.25		
Grade appeal	CAN\$	28.25		
Grading of each additional case study	CAN\$	56.50		
Missed course cost	CAN\$	\$50/hr, maximum 18 hrs		
(Other)				
NSF cheque charge (inc HST)	CAN\$	28.25		
Acknowledgement:				
Ι,	ackno	owledge that I have received a copy of		
The Statement of Students' Rights and	Responsibili	ties issued by the Superintendent of		
Private Career Colleges				
Addendum A- Branch's Refund Police	•			
Addendum B - Finance Payment Schedule				
Addendum C- Student Complaint Procedure				
Addendum D- Student Expulsion Policy				
Addendum E - Practitioner Code of Ethics				
Addendum F - Programme Class Schedules				
Addendum G – Sexual Violence Policy				
		Date:		

## The Canadian School of Natural Nutrition does not guarantee employment for any student who successfully completes CSNN's Natural Nutrition programme.

Upon successful completion of the Natural Nutrition programme students will receive a diploma, the title Registered Holistic Nutritionist and the designation R.H.N.

It is understood that fees are payable in accordance with the fees specified in this Enrolment Contract and as specified in Addendum D the Finance Payment schedule. The Canadian School of Natural Nutrition reserves the right to cancel this Enrolment Contract if the undersigned does not attend classes during the first 14 days of the beginning of the programme.

Feb 3rd 2022 2



I understand that in addition to the classroom studies in which I must maintain an average of 80%, a minimum of 50 Practical hours and 10 Case Studies must be completed <u>before</u> the final examination date to meet the CSNN requirements to graduate.

I understand that absolutely no part of the content in the copyrighted publications, course material or teacher notes, may be photocopied or adapted for teaching purposes or shared with anyone not taking the CSNN programme. Breach of these restrictions will result in legal action.

I understand that, due to COVID-19 and current safety & restrictive measures being implemented across Ontario, classes will resume in a live virtual interactive classroom format until we have been notified that we are able to return to in-person instruction.

I understand that I am expected to follow all CSNN's policies outlined in the Student Handbook.

I certify that I have read, understood and have received a copy of this Enrolment Contract.

**RELEASE:** "I hereby release The Canadian School of Natural Nutrition Inc. and all branches and affiliations from all claims of damages arising from any accident or injury which is caused by arises from participation of the applicant named herein, during any program or any facility or any location where a programme is held.":

,	17
	Date:
(Signature of Student)	
student upon the terms herein mentioned.	grees to supply the Natural Nutrition programme to the above named I'he Canadian School of Natural Nutrition may cancel this Enrolment of the admission requirements of the Natural Nutrition
	Date:
(Signature of Admission Officer)	



# Consent to Use of Personal Information:

(Signature of Student)

Private career colleges (PCCs) must be registered under the by the Superintendent of Private Career Colleges. The Act rules on, for example, fee refunds, training completions if t transcripts and advertising. It also requires PCCs to publish required by the Superintendent for their vocational program they are deciding where to obtain their training. The consecurrent and future students receive the protection provided	exprotects students by requiring PCCs to follow specific the PCC closes, qualifications of instructors, access to the and meet certain performance objectives that may be ms. This information may be used by other students when tent set out below will help the Superintendent to ensure that
I,, allow the	Canadian School of Natural Nutrition to give my name,
address, telephone number, e-mail address and other conta Colleges for the purposes checked below:	
access to transcripts and a formal student complain	c Colleges Act, 2005 including my rights to a refund of fees, at procedure; and ural Nutrition has met the performance objectives required
I understand that I can refuse to sign this consent form and uses of my personal information by writing to mississauga@consent the Superintendent may not be able to contact me information to help potential students make informed decisions.	@csnn.ca. I understand that if I refuse or withdraw my to inform me of my rights under the Act or collect
(Name of Student)	Date



### ADDENDUM A – REFUND POLICY

- Students who change their minds within 2 days of signing this Enrolment Contract will receive a full refund for tuition, registration, and alumni fee paid. Books paid for and returned in resalable condition within 10 days of withdrawing will be refunded.
- Students who give written notice to their Branch Manager before the start of classes that they won't be attending the Natural Nutrition Programme will be refunded all tuition paid less \$500. Books paid for and returned in resalable condition within 10 days of withdrawing will be refunded.
- Students who do not attend the first 14 days of the start of the Natural Nutrition Programme and who receive a notice from CSNN within 45 days of the start of classes that their contract is being cancelled will be refunded all tuition fees paid less 20% of the total fees for the program or \$500, whichever is less. Books paid for and returned in resalable condition within 10 days of contract cancellation date will be refunded.
- Students who are within the 1<sup>st</sup> half of the 1 year Natural Nutrition Programme who give written notice that they want to withdraw, or transfer, or who have been expelled from CSNN according to CSNN"s expulsion policy will be refunded for the portion of courses paid for and no longer responsible for at the time of withdrawal less 20% of the total fees for the program or \$500, whichever is less. Books paid for and returned in resalable condition within 10 days of withdrawing will be refunded.
- Students who are in the 2<sup>nd</sup> half of the 1 year Natural Nutrition Programme who give written notice that they want to withdraw, or transfer, or who have been expelled from CSNN according to CSNN's expulsion policy will not receive a refund and will be financially responsible for the whole program cost. Books paid for and returned in resalable condition within 10 days of withdrawing will be refunded.
- Students who are within the 1<sup>st</sup> half of the 2<sup>nd</sup> year of the 2 year Natural Nutrition Programme who give written notice that they want to withdraw, or transfer, or who have been expelled from CSNN according to CSNN"s expulsion policy will be refunded for the courses paid for and no longer responsible for at the time of withdrawal less 20% of the total fees for the program or \$500, whichever is less. Books paid for and returned in resalable condition within 10 days of withdrawing will be refunded.
- Students who are in the 2<sup>nd</sup> half of the 2nd year of the 2 year Natural Nutrition programme who give written notice that they want to withdraw, or transfer, or who have been expelled from CSNN according to CSNN"s expulsion policy will not receive a refund and will be financially responsible for the whole program cost. Books paid for and returned in resalable condition within 10 days of withdrawing will be refunded.



# ADDENDUM B - PAYMENT SCHEDULE

It is understood that fees are payable according to the payment schedule chosen. A \$25 charge exists for any NSF cheques received.

☐ Full Time Quarterly I	nstallments (Total Tuition = \$	57,496.27)		
□ September			Tuition Breakdown with ALL	required books
1 <sup>st</sup> Payment - \$ 2,3	42.27 (Upon registration)		Tuition	\$ 6,160.00
2 <sup>rd</sup> Payment - \$1,7	718.00 ( November 1) 718.00 ( February 1)		All Required Books (inc. GST)	\$ 934.00
4 <sup>th</sup> Payment - \$1,7			Registration Fee	\$ 100.00
□ March			Alumni Fee (inc. HST)	\$ 89.27
1 <sup>st</sup> Payment - \$ 2,3 2 <sup>nd</sup> Payment - \$1,7	42.27 (Upon registration)		Processing Fee (inc. HST)	\$ 113.00
	718.00 (May 1) 718.00 (September 1)		Finance Fee	<u>\$ 100.00</u>
	18.00 ( December 1)		Total Tuition	\$ 7,496.27
□ September	stallments (Total Tuition = \$7,4	☐ Marc		
1 Payment - \$2,34 2 <sup>nd</sup> Payment -\$1,71	42.27 (Upon registration) 18.00 (January 1)	1 Payment - 2 <sup>nd</sup> Payment -	\$2,342.27 ( Upon registration) \$1,718.00 (September 15)	
3 <sup>rd</sup> Payment -\$1,71	18.00 (August 1)	3 <sup>rd</sup> Payment -	\$1,718.00 (February 15)	
4 <sup>th</sup> Payment - \$1,7	18.00 (January 1)	4 <sup>th</sup> Payment -	\$1,718.00 (September 15)	
☐ Full Time Monthly	v- 11 Installments (1st Installme	ent \$1277.27 plus 1	0 monthly payments of \$621.90 ea	ach)
☐ Part Time Monthly	- 21 Installments (1st Installme	ent \$1277.27 plus 2	20 monthly payments of \$310.95 ea	ach)
For <u>Monthly/Quarterly</u> insta 1:	llments - 1st installment includes Tui t installment can be divided further i	ition, Books, Registratio if required – please spec	on Fee, Interest Fee, Alumni Fee, Process ak with our office for more information.	ing Fee and Finance Fee
	**Remaining Installments inclu	de books from Modules	s 2, 3, and 4 as well as outstanding tuition	
I agree to pay \$	as the 1st Install	ment upon registra	tion and I agree to pay	subsequer
installments of \$			the $\square$ 1 <sup>st</sup> or $\square$ 15 <sup>th</sup> of the month.	
	METHOD (	OF PAYMENT: □	Cash	
	11211102	□ E-transfer	cush = eneque	
	*Pos	st-dated cheques are	e required.	
	DDITIONAL \$100.00 (+HST ** ONE-TIME REGI	T) FEE APPLIES F	ndian School of Natural Nutrition OR ACCELERATED PROGRAM PROCESSING FEE AND FUNDABLE **	
			yment schedule, that my studies until the next available class.	may be put on hold
STUDENT SIGNATURE			APPROVAL SIGNATURE	
			DATE	



## <u>ADDENDUM C – Student Complaint Procedure</u>

- Students who have a complaint must put their complaint in writing addressed to their Branch Manager.
- Students may request to have a meeting with their Branch Manager in regards to their complaint.
- Students are allowed to have another person present in their meeting with their Branch Manager and this other person may make the oral complaint submission on their behalf.
- Once the decision is made the Branch Manager will document the decision in the Student's file and in writing will inform the student of the decision and the reasons for the decision.
- If within 10 working days, the Branch Manager is unable to resolve the issue, the Student will be asked to fill in a "How Can We Help You" form with the student's written complaint attached and all documents will be forwarded to the Registrar. A written response from the Registrar will be forwarded to the Branch Manager within 10-15 working days. All decisions are final.
- Branch Managers will keep on file for a period of 3 years all written student complaints, any submissions made in regard to the complaint, and the written decision made in regards to the complaint. A copy of all documents will be provided to the Student.

# Complaints involving Instructors:

- Students who have complaints towards an Instructor are asked to first try and resolve their issue with their Instructor before making a written complaint to their Branch Manager, however, if the issue is not resolved, the Student is asked to provide the Branch Manager with the written complaint and the Branch Manager will schedule a meeting with both the Student and the Instructor.
- If within 10 working days, the Branch Manager is unable to resolve the issue, the Student will be asked to fill in a "How Can We Help You" form with the student's written complaint attached and all documents will be forwarded to the Registrar. A written response from the Registrar will be forwarded to the Branch Manager within 10-15 working days. All decisions are final.
- Branch Managers will keep on file for a period of 3 years all written student complaints, any submissions made in regard to the complaint, and the written decision made in regards to the complaint. A copy of all documents will be provided to the Student.



If a student is not satisfied with the Canadian School of Natural Nutrition's resolution of his or her complaint in accordance with the procedures indicated above, the student may refer the matter to the Superintendent and shall include in his or her application to the Superintendent a copy of the documents regarding the complaint.

#### Contact Information:

Superintendent
Ministry of Training, Colleges and Universities
Private Career Colleges Branch
77 Wellesley Street West
PO Box 997
Toronto, Ontario M7A 1N3



### ADDENDUM D - STUDENT EXPULSION POLICY

Students may be subject to expulsion:

- If they violate CSNN"s copyright and intellectual property of educational materials(legal action may additionally be taken against such violations)
- If they have cheated on a test or an assignment, or if they have allowed their work to be copied by another
- If they perform acts of discrimination or harassment to fellow students, instructors, or administrative staff.
- If they physically threaten fellow students, instructors or administrative staff
- If they repeatedly disrupt the classroom
- If they sell goods and services in the classroom
- If they misrepresent themselves as a practitioner while they are still a student
- 1. Students who violate CSNN's Code of Conduct will be reported to the Branch Manager for purposes of documentation.
- 2. If another student or instructor witnessed the violation, the Branch Manager will contact the student or instructor to discuss the incident and will ask for written statements to be documented in the Student's file. (if the violation warrants immediate dismissal the Student will be put on hold until the Branch Manager is able to look into all details)
- 3. After investigating all of the details surrounding the incident, the Branch Manager will do one of the following:
  - (a) Determine the violation was not substantiated
  - (b) Determine the violation was substantiated in whole or in part, and either
    - (i) Give the Student a warning with details of the consequences should the student be found to violate again
    - (ii) Set a probationary period with appropriate conditions; or
    - (iii) Or determine that the student should be expelled



- 4. A Branch Manager who feels that a student should be expelled will first provide all documentation to the Registrar and discuss the situation with the Registrar before expelling the Student.
- 5. Should it be determined that a student should be expelled, the Branch Manager will prepare a written summary of the determination, the reasons for expulsion, and will include all written documentation of the incident to give to the Student and to be put in the Student's file. The Student's refund will be calculated according to the refund policy outlined in Addendum A of the Enrolment Contract. If the Student owes money these monies will be subject to collection.
- 6. If the Student is given a warning or placed on probation, the Branch Manager and the student will both sign the written warning or the document outlining the probationary conditions. Copies of documents will be given to the Student and the original will be placed in the Student's file.



#### BY-LAWS OF THE CANADIAN SCHOOL OF NATURAL NUTRITION 3393291 CANADA INC.

#### **Code of Ethics for CSNN Graduates**

The Canadian School of Natural Nutrition has as its mission the education of the individual in the principles of holistic health care and the principles of natural nutrition, to further the well-being of people and the healing of planet Earth. To this end, a graduate of CSNN agrees to:

- 1. Maintain an interest in the well-being of all human beings, regardless of colour, creed or nationality, and in the care of planet Earth.
- 2. Respect the right of his/her client as an individual in all respects, as to personal tastes, morals and social values.
- 3. Be non-judgmental as to the life values and experience of the client.
- 4. Treat the client under all circumstances with due concern for the dignity of the individual.
- 5. Respect the confidential nature of his/her relationship with the client and protect the confidentiality of assessments and recorded documents.
- 6. Guide and counsel his/her client in the best way to achieve optimal health through natural nutrition, but always respect the right and need for the client to make the final decision in all wellness plans.
- 7. Teach the client to accept responsibility for his/her own health choices and actions.
- 8. Accept full responsibility for the consequences of his/her own acts.
- 9. Provide professional services only in those areas in which s/he has competence and training.
- 10. Recognize the need to work co-operatively with other disciplines, holistic or allopathic, to best serve the client's need, respecting the unique contribution of each discipline.
- 11. Respect differences of opinion and exercise tact and diplomacy in interpersonal relations.
- 12. Resolve to improve and maintain his/her professional competence in the field of natural nutrition and holistic health care.
- 13. Accurately identify oneself using one of the approved CSNN designations and/or titles to avoid misleading the public about your role as a holistic nutrition professional.

	Date:
(Student's Signature)	·



## ADDENDUM F - PROGRAMME CLASS SCHEDULE

March 2022 Full Time (1 Year) Schedule

LOCATION: Mississauga

CLASS: March 2022 – March 2023 –Tuesday/Thursday
TIME: 10:00 a.m. – 2:00 p.m. (see schedule for details)

COURSES	DATES	TIMES	SESSIONS	HOLIDAYS	Office Use
MODULE 1	(Monday/Wednesday)				
Fundamentals of Nutrition	Mar 21, 23, 28, 30	10:00- 1:30 pm	6		
Part I	Apr 4, 6				
NN101					
MODULE 3	(Tuesday/Thursday)				
Lifecycle & Nutrition			10	Good Friday	
NN110A - Pediatric Nutrition	A- Apr 14, 19, 21,	10:00 – 2:00pm		Apr 15/22	
NN110B – Sports Nutrition	B- Apr 26, 28	10:00 – 2:00pm		Easter Monday	
NN110C – Perspectives in	May 3, 5*	*10:00 – 1:00pm		Apr 18/22	
Aging	C – May 10, 12, 17	10:00 – 1:00pm			
MODULE 4					
Eco-Nutrition	May 19, 24, 26	10:00 – 2:00pm	3	Victoria Day	
NN111				May 23/22	
Allergies	May 31	10:00 – 2:00pm	4		
NN112	June 2, 7, 9	*10:00 – 1:00pm			
Nutritional Literature	June 14, 16, 21, 23	10:00 – 2:00pm	3		
Research		*10:00 – 12:30pm			
NN114					
Introduction to the	(Tuesdays/Fridays)	10:00 – 2:00pm	4		
Practical Use of Herbs	June 24, 28, July 5, 8	*10:00 – 12:00pm			
NN115					
MODULE 1 (cont)					
Fundamentals of Nutrition	Oct 7(Fri), 11, 13, 18*	10:00 – 2:00pm	4	Thanksgiving Day	
Part II		*10:00 – 1:00pm		Oct 11/21	
NN101B					
Anatomy & Physiology	Oct 20, 21(Fri), 25, 27	10:00 – 2:00pm	8		
NN102	Nov 1, 3, 8, 10*	*10:00 – 12:00pm			
Nutritional Symptomatology	Nov 11(Fri), 15, 17, 22, 24, 29	10:00 – 2:00pm	8		
NN103A	Dec 1, 6*	*10:00 – 12:00pm			
MODULE 2					
Motivational Interview Skills	Dec 8, 13, 15*	10:00 – 2:00pm	3		
NN103B		*10:00 – 12:30 pm			
Hormone Health	Jan 3, 6, 10, 13, 17*	10:00 – 2:00pm	5		
NN104A		*10:00 – 12:00pm			
Body-Mind-Spirit	Jan 19, 24, 26, 31, Feb 2*	10:00 – 2:00pm	5		
(The Mind Connection)		*10:00 – 12:00 pm			
NN105A					
Body-Mind-Spirit	Feb 7, 9, 14, 16*	10:00 – 2:00pm	4	Thanksgiving Day	
(The Spirit Connection)		*10:00 – 1:00 pm		Oct 10/22	
NN105B					
Fundamentals of Business	(Fridays or Saturdays)	10:00 – 4:30pm	2		
NN106	ТВА				
MODULE 3					
Bio-Chemistry & Epigenetics	Feb 21, 23, 28 Mar 2, 7, 9*	10:00 – 2:00pm	6		
NN107A		*10:00 – 11:00 am			
Pathology & Nutrition	Mar 21, 24, 28, 31 Apr 4, 11,	10:00 – 2:00pm	7		
NN1109	14*	*10:00 – 1:00 pm			1



# ADDENDUM F - PROGRAMME CLASS SCHEDULE

March 2022 Part Time (2 Year) Schedule

LOCATION: Mississauga

CLASS: March 2022 – March 2024 – Thursday Night
TIMF: 6:30 p.m. – 10:00 p.m. (see schedule for details)

FIME: 6:30 p.m. − 10  COURSES	:00 p.m. (see schedule for details)  DATES	TIMES	SESSIONS	HOLIDAYS	Office Use
MODULE 4				-	
Eco-Nutrition	Mar 24, 31	6:30 – 9:30 pm	4	Good Friday	
NN111	Apr 7, 14	0.50 5.50 pm	7	April 15/22	
MINITI	Αρι 7, 14			Easter Monday	
				•	
			_	April 18/22	<del>                                     </del>
Allergies	Apr 21, 28	6:30 – 9:30 pm	5		
NN112	May 5, 12, 19				
Nutritional Literature Research	May 26	6:30 – 10:00 pm	3	Victoria Day	
NN114	June 2, 9			May 23/22	
Introduction to the	(Wednesday Nights)	6:30 – 10:00 pm	4		
Practical Use of Herbs	June 15, 22, 29, July 6				
NN115					
MODULE 1					
Fundamentals of Nutrition Part I	Sept 22, 29	6:30 – 10:00 pm	6	Thanksgiving Day	
NN101	Oct 6, 13, 20, 27	,		Oct 10/22	
Fundamentals of Nutrition Part II	Oct 31(Mon)	6:30 – 9:30 pm	5	,	†
NN101B	Nov 3, 10, 17, 24	0.50 5.50 pm			
Anatomy & Physiology	Nov 28 <b>(Mon)</b>	6:30 – 10:00 pm	9	Christmas Holidays	+
	1	•	9	•	
NN102	Dec 1, 8, 15	*6:30 – 8:30 pm		Dec 18/22 – Dec 31/22	
	Jan 5, 12, 19, 26				
	Feb 2*				
Nutritional Symptomatology	Feb 6 <b>(Mon</b> ), 9, 16, 23	6:30 – 10:00 pm	9	Good Friday	
NN103A	Mar 2, 9, 23, 30	*6:30 – 8:30 pm		April 7/23	
	Apr 6			Easter Monday	
				April 10/23	
*Follow Up Closed Practical	ТВА	6:30 – 9:30 pm	1		
MODULE 2					
Motivational Interview Skills	Apr 13, 20, 27	6:30 – 10:00 pm	3		
NN103B					
Hormone Health	(Wednesday Nights)	6:30 – 9:30 pm	6	Victoria Day	
NN104A	May 1( <b>Mon</b> ), May, 3, 10, 17, 24, 31	,		May 22/23	
Body-Mind-Spirit					+
(The Mind Connection)	June 5 <b>(Mon),</b> 8, 15, 22, 29	6:30 – 9:30 pm	6		
NN105A	July 6	0.50 5.50 pm	Ŭ		
	July 0				+
Body-Mind-Spirit	Cont 7 11/Man) 14 24 20	6.20 0.20	-		
(The Spirit Connection)	Sept 7, 11 <b>(Mon),</b> 14, 21, 28	6:30 – 9:30 pm	5		
NN105B					
Fundamentals of Business	(Saturdays)	10:00 – 4:30 pm	2		
NN106	ТВА		(12 Hours)		
MODULE 3					
Bio-Chemistry & Epigenetics	Oct 2 <b>(Mon),</b> 5, 12, 19, 26	6:30 – 10:00 pm	6	Thanksgiving Day	
NN107A	Nov 2			Oct 9/23	
Pathology & Nutrition	(Wednesday Nights)	6:00 – 10:00 pm	7	Christmas Holidays	
NN109	Nov 6 <b>(Mon),</b> 8, 15, 22, 29	*6:30 – 9:30 pm		Dec 17/23 – Dec 30/23	
	Dec 6, 13	·			
					1
Lifecycle & Nutrition	1	İ		I	
Lifecycle & Nutrition NN110A – Pediatric Nutrition	A- Ian 4, 11, 18, 25	6:30 – 9:30 nm	12		
NN110A – Pediatric Nutrition	A- Jan 4, 11, 18, 25	6:30 – 9:30 pm	12		
Lifecycle & Nutrition NN110A – Pediatric Nutrition NN110B – Sports Nutrition NN110C – Perspectives in Aging	A- Jan 4, 11, 18, 25 B- Jan 29 <b>(Mon),</b> Feb 1, 8, 15, 22 C – Feb 26 <b>(Mon),</b> 29	6:30 – 9:30 pm 6:30 – 9:30 pm	12		



#### ADDENDUM G – SEXUAL VIOLENCE POLICY

CSNN is committed to providing an environment where all students are treated with respect and dignity. We believe that a student's time at CSNN should be one of personal fulfillment, growth and opportunity. As a result, CSNN supports Ontario's action plan to stop sexual violence and harassment in schools, workplaces and homes.

Ontario's Sexual Violence and Harassment Action Plan Act defines sexual violence as any sexual act or act targeting a person's sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, which is committed, threatened, or attempted against a person without the person's consent, and includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism, and sexual exploitation.

At no cost to the student CSNN will appropriately accommodate the needs of students affected by sexual violence, regardless of whether or not the sexual violence occurred at a CSNN location, or during the time period when the student attended CSNN. A formal report of an incidence is not necessary to access supports, services or accommodations. Community support services are included at the end of this document. CSNN Branch Managers, Instructors and Administrative Staff have been trained on CSNN's policy and all are expected to report any incidences of sexual violence. A copy of CSNN's policy is part of each student's enrolment contract.

If a student wishes to report an incident of sexual violence or harassment against them, this incident should be reported to their Branch Manager. All complaints brought forward will be taken seriously and dealt with. If drugs or alcohol are a factor, there will be no disciplinary action taken against the student reporting a sexual violence incident.

The Branch Manager in conjunction with the victimized student and CSNN's Executive Director will determine whether to involve the appropriate authorities. The victimized student has no obligation to agree to an investigation or be a participant in any investigation, however, should they want such an investigation the student has the right to have another person present during the investigative process. During such an investigation the student will not be asked irrelevant questions regarding their sexual expression or sexual history. Regardless, of whether or not the student chooses to be part of an investigation, CSNN will maintain the safety, dignity and rights of the victimized student and every measure will be taken to protect them from retaliation and threat of retaliation. The identity of the victim will be kept confidential between the Branch Manager and the Executive Director.

If the victimized student doesn't wish to move forward with a formal complaint nor an investigation that is their choice, however, if it is determined that they, or other CSNN students, instructors or staff are in danger, CSNN will need to take independent action against the perpetrator in order to protect all involved, keeping in mind the rights of the victimized student. If the victimized student wishes to move forward with an investigation, the process of the investigation will depend on whether the student is in any immediate danger, whether the support of outside authorities is required, plus it will also depend on whether the perpetrator of the sexual violence or harassment is outside of CSNN, or is a fellow CSNN student, instructor, or staff member. If the victimized student wishes to move forward with an investigation against someone outside of CSNN, outside community resources and legal authorities may be contacted. If the complaint involves either a CSNN student, instructor or staff member, CSNN will take all necessary steps, including involving legal authorities to ensure the safety of the victimized student and others while maintaining procedural fairness and protection of personal information for all involved in the investigation. For example, if a CSNN staff member is being implicated they may temporarily have their duties removed until the investigation is complete. And if through the investigation it is determined that the staff member is a threat, they will be removed from their position.

If a CSNN student is not happy with either the investigative process or the outcome of the investigation, they will have the opportunity to write an appeal letter to the CSNN Board of Directors, who will investigate the incidence and the process further.



CSNN reviews its sexual violence policy at least once every three years and amends it when appropriate. Student input is an integral part of this policy and its review process, so if you have any comments about CSNN's existing policy, please bring it to the attention of your Branch Manager, who will bring it to the attention of CSNN's Executive Director.

Some community support services are listed below, should students want additional information or support.

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Some community support services are listed below, should students want additional information or support.

#### National

Canadian Wo	omen's Foundation
Website:	www.canadianwomen.org
Address:	1920 Yonge St., Suite 302, Toronto, ON M4S 3E6
Phone Number:	416-365-1444, (Toll Free) 1-866-293-4483

#### **Provincial**

Community 1	Legal Education Ontario
Website:	www.cleo.on.ca
Address:	180 Dundas St. West, Suite 506, Toronto, ON M5G 1Z8
Phone	416-408-4420
Number:	

Ministry of th	ne Attorney General
Website:	https://www.attorneygeneral.jus.gov.on.ca/english/ovss/
Address:	18 King St. East, 7th Floor, Toronto, ON M5C 1C4
Phone	416-326-2220, (Toll Free) 1-800-518-7901
Number:	



## Regional

## Mississauga

Ministry of the Attorney General – Victim Services – Central West Region Office		
Website: https://www.attorneygeneral.jus.gov.on.ca/english/ovss/contact.php		
Address:	119 King Street West, 4th Floor, Hamilton, ON L8P 4Y7	
Phone	905-521-7590	
Number:		

Hope 24/7		
Website: http://hope247.ca/		
Address:	10 Gillingham Drive, Suite 305, Brampton, ON L6X 5A5	
Phone	(Crisis Line) 1-800-810-0180, 905-792-0821	
Number:		

The Canadian School of Natural Nutrition will provide information to the Ministry Superintendent concerning:

- 1. the number of times supports, services, and accommodation relating to sexual violence are requested and obtained by students;
- 2. any initiatives and programs to promote awareness of supports and services available to students; and
- 3. the number of incidents and complaints of sexual violence reported by students, and the implementation and effectiveness of its sexual violence policy

Reviewed and amended January 2022 by CSNN's Executive Director